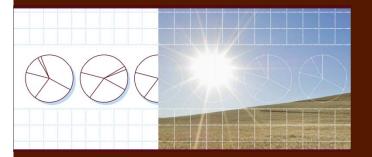


# Stahl Wendel Investor Day

2 December 2010





## Huub van Beijeren CEO



## Stahl Company strengths profile

#### leading position

Market leader in Leather Finish

#### Financial discipline

Stable gross margins Strong cost control High cash conversion



Barriers to entry

Product know-how

Highly qualified sales

Longstanding customer relationships

technicians ("Golden Hands")

#### Management quality

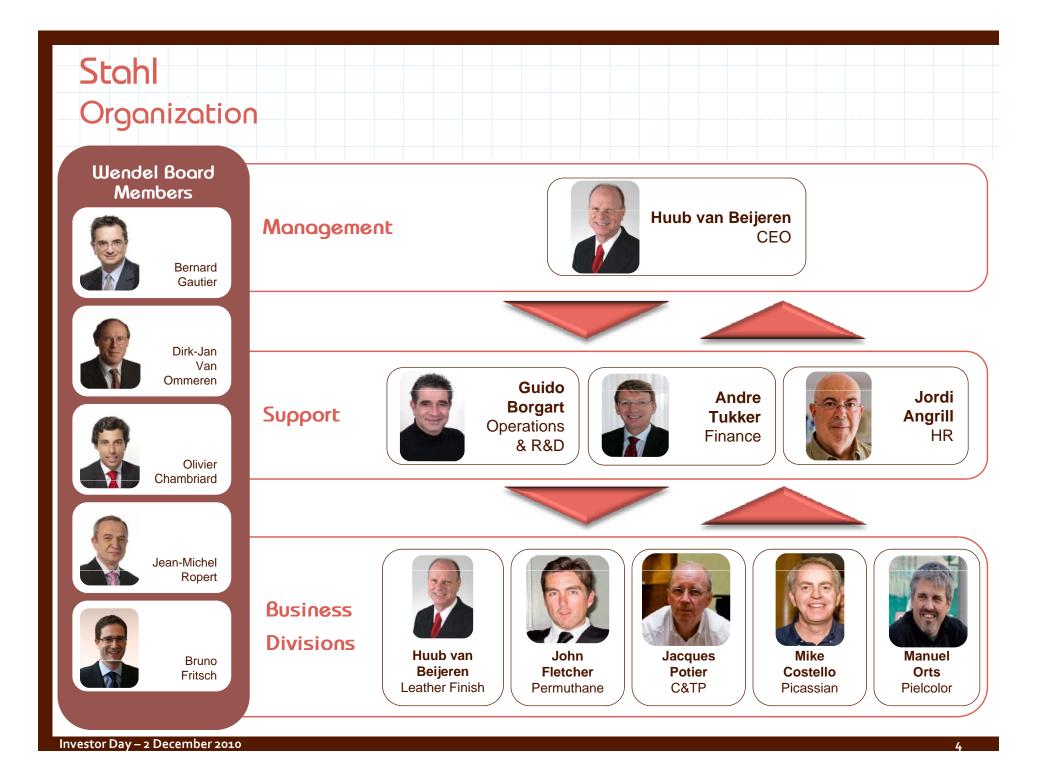
Mature management team Decisive International

#### Strong brand

Stahl Leather Finish Pielcolor Stahl Wet End Stahl Performance Coatings Picassian

Growing strategy	
Wet End	
Pielcolor	
Permuthane	
Picassian	/

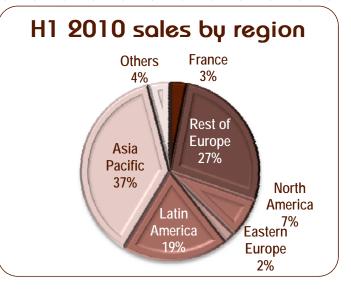
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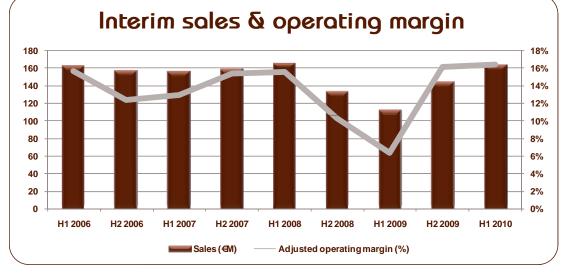


## Stahl Strong rebound in activity

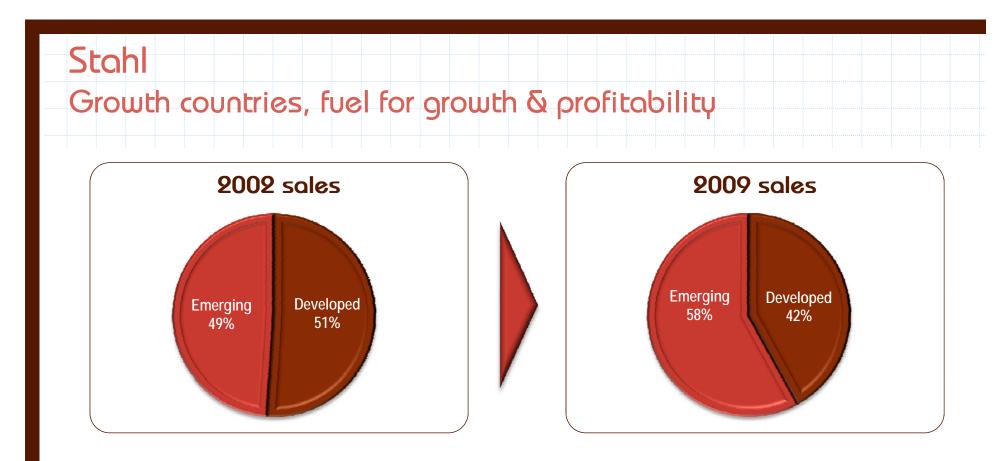
(€m)	H1 2009	FY 2009	H1 2010	
Sales	110.8	253.5	168.5	
Operating income <sup>(1)</sup>	7.1	30.1	27.6	
As a % of sales	6.4%	11.9%	16.4%	
Net financial debt	331	335	205	
<sup>(1)</sup> Adjusted operating income before goodwill, management fees and				

(1) Adjusted operating income before goodwill, management fees and non-recurring items









Weight of emerging countries has increased from less than 50% in 2002 to almost 60% in 2009

Shift from developed to emerging countries will continue,

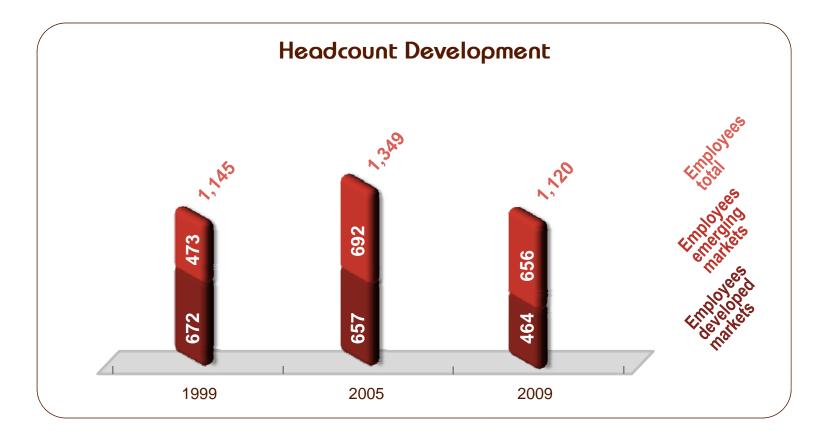
 Migration of tanneries from Europe and North America to emerging countries (India, Pakistan, Vietnam, Northern Africa and Latin America)

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• More growth opportunities in emerging countries

70% of the growth in H1 2010 came from emerging countries

## Resource allocation to growth countries



- Headcount in emerging markets has grown significantly since 1999
- Reductions mainly took place in Western countries and not in emerging markets

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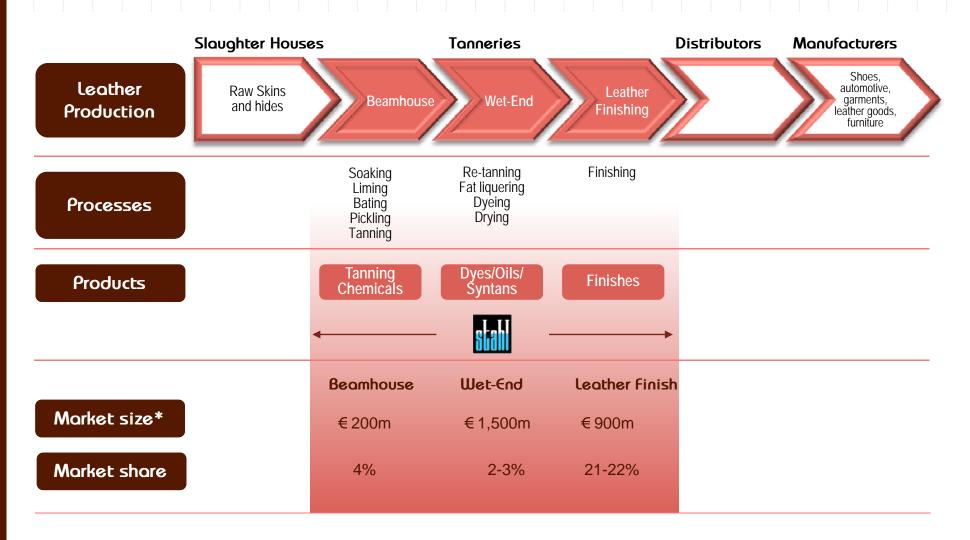
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## Stahl

## Strategic thrusts

- Offer a complete product range for the total value chain of leather production ('from Cow to Car')
- Strengthen our leading market position in leather finish chemicals by using a two-brand global strategy with the Stahl and Pielcolor brands
  - Market share in the leather finish chemicals market: 21-22%
  - Market share within automotive: c40%
- Become an important player in the Wet End sector of the leather chemicals industry
- Further grow our position as coatings supplier for niche markets in the automotive, synthetic leather, technical, textile and flooring sectors
- Focus our investments and resources on emerging markets

## Stahl Leather Value Chain



\* Does not include market size of pure commodities (e.g. Chrome), which is non-addressable market for Stahl

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## Stahl Action plans on growth markets

- Expand current R&D team with particular focus on 'green' products
- Close relationship with fashion houses in Italy regarding fashion trends
- Invest in sales and technical forces
  - Recruit talented staff from competition
  - Relocate experienced staff from developed countries
  - Extensive training programs to further upgrade staff quality
- Develop business in new product market combinations
- Further develop our position in China by leveraging on local production capacity

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#### Product development in growth countries

Leather Finish and Wet End – Turkey and Pakistan



- Market of € 120m per year
- Sales of Stahl have grown significantly in 2010 (+ 50%) because of
  - Recruiting talented staff from competition
  - Upgrading quality of the distribution network
  - Opening of new laboratories / technical service centres
  - New product offering, especially in Wet End
  - Creating new legal structure to avoid entry barriers
- Current market share estimated at 11%, so still significant growth potential

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#### Product development in growth countries

Permuthane Brazil – Synthetic Leather





- Market of € 30m per year
- Stahl's market share has grown from almost nil in 2003 to 35% in 2010 because of:
  - Leveraging on existing core product range from Europe
  - Using European sales staff to speed up access to market
  - Extending product portfolio to offer complete product portfolio for Brazilian synthetic leather market
  - Developing local 'golden hands' / building best technical sales team within the market
  - Using local production capabilities
- Target is to increase current market share to 50% within the next two years

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#### Product development in growth countries

#### Permuthane Division – China Region EPDM Coating Growth

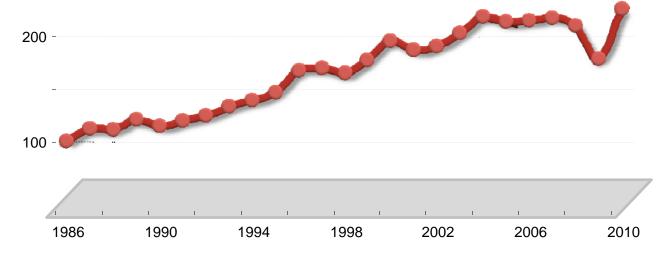


courtesy of Saargummi

- Market of € 8m per year (60% Gross Margin)
- Current market share of 10% and will grow to 17% share in Q1-2011
- Product sourced directly at OEM's such as GM and Ford
- Program represents 10% additional growth to Permuthane China total

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# Stahl Long term growth story intact and reinforced Stahl sales index



- 2009 exceptional year in Stahl's history
- 2010 shows strong recovery and outperformance of long term growth path
- Long term historical growth of 3-5% sustainable for the future (ambition to grow >5% p.a.)
  - Meat consumption expected to grow 2-3% per year
  - Declining hide quality driving increased need for leather finishing
  - Significant growth opportunities for all divisions
- Further margin improvement potential by leveraging on existing fixed costs base

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