



## Shaping a World of Trust

**STAKE:**

**35.5%<sup>(1)</sup>**

**2021 SALES:**

**€4,989.1m**

**AMOUNT INVESTED:**

**€397.3m** since 1995<sup>(2)</sup>

(1) Capital held by Wendel at 12/31/2021, net of treasury stock, for 51.63% of the theoretical voting rights.

(2) Amount of equity invested by Wendel at 12/31/2021.

# BUREAU VERITAS

## ITS TRADE

Certification and verification services.

## ITS MISSION

As a “Business to Business to Society” company, Bureau Veritas is dedicated to Shaping a World of Trust by ensuring responsible progress. Bureau Veritas helps its clients improve their performance by providing innovative solutions and services to ensure that their assets, products, infrastructure and processes meet standards and regulations related to quality, health, safety, environmental protection and social responsibility.

## ITS AMBITION

Bureau Veritas is customer-focused and socially inspired. Its ambition is to contribute to positively transform the world we live in.

## SUSTAINABILITY AT BUREAU VERITAS

At Bureau Veritas, sustainability is expressed through two realities:

- Business expertise - through the BV Green Line, a suite of services and solutions that enable its clients to demonstrate the impact of their ESG actions in a measurable way;
- Commitment to corporate citizenship, with its CSR strategy "Building a Better World", which translates into the implementation of ambitious sustainability objectives.

This CSR strategy is built around three pillars:

- Building a Better Workplace;
- Contributing to a Better Protection of the Environment;
- Promoting Best Business Practices.

“As a Business to Business to Society company, we are committed to meeting today’s global challenges in all sectors of the economy. Within the company, we act to be a model for the industry in terms of positive impact on people and the planet.”

**DIDIER MICHAUD-DANIEL,**  
CEO of Bureau Veritas

## EXTRA-FINANCIAL RATINGS

### DOW JONES SUSTAINABILITY INDEX

Rated 85/100, ranked no. 1 in the Professional Services sector, listed in the Europe and World indexes, Gold Medal in the Sustainability directory.

### MSCI

Rated AA, Adjusted industry rating: 8.5.

### ECOVADIS

Platinum Medal with a score of 78/100, Top 1%.

### CDP

B rated, above the sector average (C).

### V.E

Rated “Advanced” with a score of 66/100, Ranked #4 of 103 in its market segment.

### SUSTAINALYTICS

Rated “Low Risk” with a score of 13.9, Ranked #3 in Research and Consulting category.

### ETHIFINANCE

RATED 89/100.

### ISS ESG

Rated “Prime” with a score of C+.



## EQUITY AND DIVERSITY

— Achieve a 35% rate of women in senior management by 2025.



## CLIMATE CHANGE

— Reduce CO<sub>2</sub> emissions<sup>(3)</sup> to 2 metric tons per employee (per year) by 2025.



## HEALTH AND SAFETY OF CUSTOMERS AND EMPLOYEES

— Achieve a total accidents rate (TAR<sup>(4)</sup>) of 0.26 by 2025,  
— Achieve 35 hours of training per employee (per year) by 2025.



## PRODUCTS AND SERVICES WITH SOCIAL OR ENVIRONMENTAL ADDED VALUE

— 52% of Bureau Veritas’ sales are generated by its Green Line products and services, a set of services and solutions to support customers in achieving their sustainable development goals.

Bureau Veritas’ commitment to Corporate Social Responsibility (CSR) is to act responsibly to Build a Better World. Bureau Veritas tracks its CSR performance with 5 indicators published quarterly: the rate of work-related accidents, CO<sub>2</sub> emissions, the rate of feminization of management positions, the number of training hours per employee and the percentage of employees trained in the Code of Ethics. These performance indicators are aligned with the four ESG priorities followed by the Wendel Group.

(3) Scope 1, 2 and 3 emissions (emissions relative to business travel)

(4) TAR: Total Accident Rate (number of accidents with and without lost time x 200,000/number of hours worked).

Rethinking  
packaging  
every day to  
make a positive,  
sustainable and  
meaningful  
contribution to  
its customers and  
the environment

## CONSTANTIA FLEXIBLES

### ITS TRADE

Flexible packaging.

### ITS MISSION

A specialist in flexible packaging for the food and pharmaceutical industries, Constantia Flexibles has set itself the task of rethinking packaging solutions in order to contribute positively to the expectations of its customers and society.

### ITS AMBITION

Consolidate the sustainable packaging technologies segment. Increase its capacity for innovation.

### ITS ESG STRATEGY

Constantia Flexibles is committed to preventing potential negative consequences of its activity and minimizing existing negative consequences for the environment by:

- striving to continuously improve the environmental performance of its activity in terms of raw materials, emissions, energy and waste;
- by working with its stakeholders to reduce environmental impacts throughout the value chain;
- designing its products on the basis of sustainable criteria with minimal environmental impact, low material use and high recyclability by being a signatory of the New Plastics Economy initiative.

#### STAKE:

**60.8%**<sup>(1)</sup>

#### 2021 SALES:

**€1,603.4m**

#### AMOUNT INVESTED:

**€565m** since 2015<sup>(2)</sup>

“We are aware of our impact on the environment and society and we are committed to producing high quality products, while recognizing the importance of working in a safe, ethical and sustainable manner.”

**PIM VERVAAT,**  
CEO of Constantia Flexibles

## EXTRA-FINANCIAL RATINGS

### ECOVADIS

Gold Medal

### CDP

“A” climate score



## EQUITY AND DIVERSITY

Formalization of a Group action plan to increase the proportion of women managers.



## CLIMATE CHANGE

-24%: GHG emission reduction commitment by 2030 and  
-49% by 2050 (base year: 2015), approved by the Science-Based Target initiative.



## HEALTH AND SAFETY OF CUSTOMERS AND EMPLOYEES

100% of production sites with at least one safety and/or quality certification.



## PRODUCTS AND SERVICES WITH SOCIAL OR ENVIRONMENTAL ADDED VALUE

51% of products from the portfolio are recyclable<sup>(3)</sup>.

(1) Capital held by Wendel at 12/31/2021.

(2) Amount of equity invested by Wendel at 12/31/2021.

(3) Value for the year 2020. The value for the year 2021 is estimated at 54%.

Giving  
professionals  
the keys  
to improve  
their care and  
service delivery

**STAKE:**

**96.3%<sup>(1)</sup>**

**2021 SALES:**

**\$104.3m**

**AMOUNT INVESTED:**

**\$69m** since 2019<sup>(2)</sup>

(1) Capital held by Wendel at 12/31/2021.

(2) Amount of equity invested  
by Wendel at 12/31/2021.

# CRISIS PREVENTION INSTITUTE

## ITS TRADE

Training services.

## ITS MISSION

Since CPI's founding, the Institute has played an increasing role in advocacy for the underserved populations and drastically reducing violence in public spaces, workplaces, etc. Its mission is to reduce conflict situations in order to ensure the well-being and safety of all. In this way, CPI's action helps to reassure the public and retain employees in companies and local authorities.

## ITS AMBITION

Increase the resilience of CPI and its customers by addressing current societal challenges.

## ITS ESG STRATEGY

CPI's sustainable development strategy is based on three main pillars:

### — Social commitments

- Create a safe, diverse and fulfilling work environment by promoting:
  - a diverse workforce;
  - occupational health and safety.
- Providing innovative training solutions for safer societies by:
  - a ensuring the highest quality of service;
  - creating positive impacts in the face of current societal challenges.

### — Environmental commitments

- Contributing to the climate change mitigation efforts;
- Reducing energy consumption and raw material consumption.

### — Governance commitments

- Fighting against bribery and corruption;
- Protecting digital data.

“I believe that focusing on what's best for humanity is the ultimate reward. Our ESG goals are embedded in CPI's mission and training philosophy. Empathy is embedded in the work we do to serve our partners and communities.”

**TONY JACE,**  
CEO of Crisis Prevention Institute



#### **EQUITY AND DIVERSITY**

57% of CPI employees are women.



#### **CLIMATE CHANGE**

Reduce CO<sub>2</sub> emissions intensity per employee to 5 tCO<sub>2</sub>/employee by 2024.

In 2021, CPI's carbon footprint is estimated at 2,403 tCO<sub>2</sub>, or 8 tCO<sub>2</sub>/employee.



#### **HEALTH AND SAFETY OF CUSTOMERS AND EMPLOYEES**

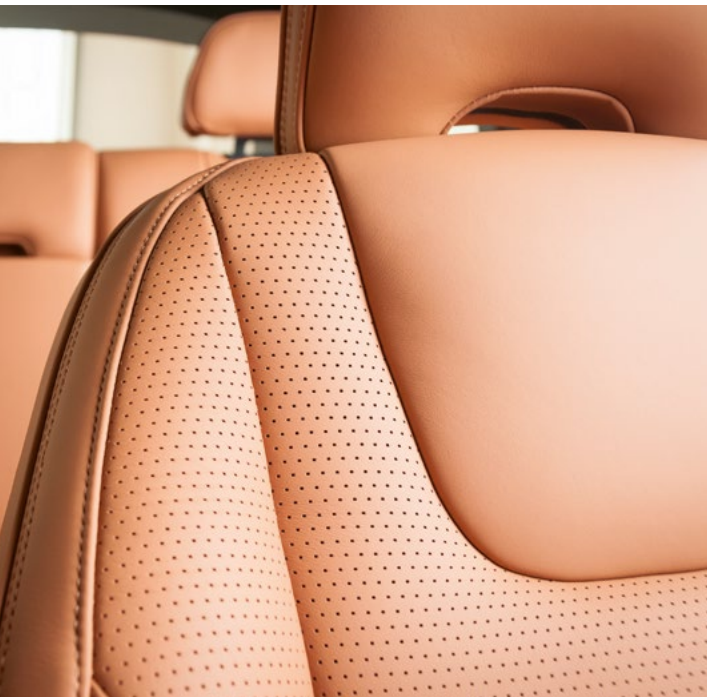
84% of trained staff feel confident in managing moments of crisis, resulting in reduced conflict and violence in the workplace.



#### **PRODUCTS AND SERVICES WITH SOCIAL OR ENVIRONMENTAL ADDED VALUE**

Goal of accelerating online training and digital textbooks.

## Be the catalyst for positive change



**STAKE:**

**67.8%<sup>(1)</sup>**

**2021 SALES:**

**€831.3m**

**AMOUNT INVESTED:**

**€221m** since 2006<sup>(2)</sup>

<sup>(1)</sup> Capital held by Wendel at 12/31/2021.

<sup>(2)</sup> Amount of equity invested by Wendel at 12/31/2021.

# STAHL

**ITS TRADE**

Coating layers and surface treatments for flexible materials.

**ITS MISSION**

Products and services for manufacturers of leather, coated fabrics, textiles and other materials used in the automotive, ready-to-wear, footwear, luxury leather goods and furniture industries.

**ITS AMBITION**

Consolidate its position as market leader with a strong portfolio of environmentally friendly solutions. Consolidate its already strong positions in emerging countries.

**ITS ESG STRATEGY**

The Group will continue to capitalize on its unique advantage: innovation (innovative, environmentally friendly products and customized technology). To achieve this, Stahl has 11 R&D laboratories where it is constantly improving its processes and working on new materials to meet its environmental commitments.

“As a chemical company, we are committed to limiting the use of potentially hazardous materials throughout our supply chain and to sourcing chemical raw materials from renewable products, using the best available measurement tools and certification standards.”

**MAARTEN HEIJBROEK,**  
CEO of Stahl

## EXTRA-FINANCIAL RATINGS

**ECOVADIS**  
Gold Medal



### EQUITY AND DIVERSITY

25% of all employees are women.



### CLIMATE CHANGE

38% of the total energy consumption comes from renewable sources.



### HEALTH AND SAFETY OF CUSTOMERS AND EMPLOYEES

93% of the production volume comes from ISO 14001 certified sites and 99.8% from ISO 9001 certified sites.



### PRODUCTS AND SERVICES WITH SOCIAL OR ENVIRONMENTAL ADDED VALUE

1,631 products listed at ZDHC Gateway Level 3 (highest level of compliance).