

— MANIFESTO

For Wendel, Environmental, Social and Governance (ESG) responsibility is much more than a mere passing trend. Three centuries of history led by several generations of entrepreneurs, industrialists and investors have forged the Group's line of conduct. Wendel's ESG approach is based on responsibility and is rooted in a firm belief in the core values of Engagement, Excellence, and Entrepreneurial spirit. These values drive Wendel's actions both as a company and an investor to achieve its mission: partnering with talented management teams to build sustainable, leading companies, whose performance in the long term will create lasting value for all stakeholders. In order to carry out its mission, Wendel has defined an ESG strategy. As a professional shareholder investing for the long term, the Group wants to have a positive impact on society and contribute to a sustainable future. Wendel is determined to become a role model for its peers, by having a responsible attitude in the way it conducts its projects and by supporting its companies in their transformation to become sustainable leaders.