

“Wendel is committed to promoting sustainable value creation, which means not only seeking financial returns but also implementing solid changes that create long-term value. Wendel's ESG responsibility permeates all levels of the organization, and is reflected in my daily missions as an investor.”

**ELISA PHILIP**  
Senior Associate

To us,  
ESG  
means...

“We have adopted an exemplary approach towards our stakeholders: we regularly communicate our ESG performance to the financial community, support the main responsible commitments made by our sector, and engage our employees and our value chain in our sustainable practices. On a day-to-day basis, this translates into sustained support for portfolio companies to ensure that their extra-financial information complies with the highest standards of transparency and that their ESG approach is fully integrated into their business strategy.”

**CHRISTINE ANGLADE PIRZADEH**  
Director of Sustainable Development  
and Communications, Executive Board Advisor

“For a listed company, ESG is a key element in the decision-making parameters of investors. As both an investor and a listed company, we need to make our ESG strategy efficient, clear and easily identifiable to our credit and equity investors.”

**OLIVIER ALLOT**

Director of Financial Communication and Data Intelligence

“As a member of Wendel's Supervisory Board and its Governance and Sustainability Committee, and as a representative of its principal family shareholder, I am particularly sensitive to the ESG dimension and am pleased to see the extent to which it has been part of Wendel's policy in recent years. At Wendel, this is reflected at every stage of the investment process, with a responsible investment procedure and the setting and monitoring of demanding ESG objectives for portfolio companies.”

**PRISCILLA DE MOUSTIER**

Member of Wendel's Supervisory Board, member of the Governance and Sustainability Committee, Chairwoman of Wendel-Participations

“Wendel's emphasis on ESG issues forces us to ask the right questions of the management of our portfolio companies, particularly with regard to the risks and opportunities for value creation in relation to environmental transition issues. On a daily basis, this translates into more rigorous and systematic work, and the construction of action plans with quantified objectives on which we can challenge and support our teams.”

**JÉRÔME RICHARD**

Operating Partner