



Our philanthropic actions

Wendel's commitment to civil society is part of the Group's DNA. Indeed, history has shown that Wendel has been involved in helping resolve social issues. Today, Wendel perpetuates these charitable actions through sponsorship projects via its endowment fund, Wendel Cares.

In early 2022, Wendel officially launched its endowment fund, called Wendel Cares. With Wendel Cares, Wendel wishes to give new impetus to its philanthropic approach by bringing together all of its philanthropic actions within a dedicated structure and by extending its scope of action to other themes in line with the societal challenges of our time.

Historically, Wendel's corporate philanthropy activities have been developed around two pillars: education and culture, through long-term partnerships with the Wendel International Center for Family Enterprise (Insead) since 1996 and the Centre Pompidou-Metz since 2010.

Since 2018, under the impetus of André François-Poncet, Wendel has extended its corporate philanthropy activities to solidarity projects.

Today, Wendel Cares aims to finance initiatives corresponding to one of the five areas in which it has chosen to commit itself:

- Culture;
- Education;
- Equal opportunities and professional integration;
- Medical research and healthcare;
- Protection of the environment.

These projects are studied and then monitored by the fund's Board of Directors, which is currently

made up of nine Group employees. The creation of Wendel Cares also represents a collaborative project for employees that will allow them to devote time, raise funds and rally around common projects.

INITIATIVES SUPPORTED BY WENDEL IN 2021

- Centre Pompidou-Metz (France);
- Insead (France);
- The Bowery Mission (United States);
- Clubhouse France (France);
- La Fondation de la Maison de la Gendarmerie (France);
- iMentor (United States);
- Memorial Sloan Kettering Cancer Center (United States);
- Mosaïques 9 (France);
- Protection Civile (France);
- 914 Cares – Empty Bowls (United States);
- Les Restaurants du Cœur (France).