

Fabulous family-friendliness

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It isn't always easy to combine family and career. What it takes is companies that are flexible and open to individual solutions. Constantia Hueck Folien in Pirk, Germany, is a good example. For which it received the Johanna Frank Prize, which attests to a company's family-friendliness.



We're delighted about coming in first place! The award ceremony on July 10 was also attended by ministerial director Michael Höhenberger, the highest official of the Bavarian Ministry for Labor and Social Affairs, Family and Integration. The Johanna Frank Prize is awarded by the Alliance for Families of the town of Weiden and the rural district of Neustadt in collaboration with the Lions Club Weiden and the Lions Club Lobkowitz.

Constantia Hueck Folien took first place in the category "More than 100 employees" for the period 2015-2018. In making its decision, the jury was impressed by the fact that the company had identified "proactive communication for finding solutions together" as the most important measure for helping employees combine family and career. Other important criteria include extremely generous working time arrangements, the covering of childcare costs for employees' children and the granting of a monthly allowance to secure a place at a kindergarten.

The commendation also referred to the company's outstanding interaction between the management and the works council on matters of family-friendliness. The topic of family-friendliness is taken very seriously by the company, and the implementation of a family-friendly staff policy is being advanced in a steady stream of small steps.

Head Managing Director of Constantia Hueck Folien GmbH & Co. KG, Axel Glade, who received the prize together with Oliver Pohle, Managing Director, said, "We are naturally delighted about this award, which honors the work we have done in recent years. We have launched many programs within our company that enable our employees to better combine their family life with their career. For example, we are very proud of our personalized working time arrangements, which take account of family interests and can be modified at any time."

Constantia Hueck Folien GmbH & Co. KG

As a site of the Constantia Flexibles Group, we develop and produce flexible packaging and market it worldwide. Our current product portfolio covers a wide range of packaging materials specifically created for the pharmaceutical and food industry. In addition to a large number of classic packaging types, we also offer customized solutions which we develop together with our customers to suit their specific requirements. Our business areas of Pharmacy and Dairy & Food will give you an impression of our wide range of products.

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