



PRESS RELEASE

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Saint-Gobain: Top Employer Global 2016

One of eight companies worldwide to have received this global certification

Saint-Gobain has obtained "Top Employer Global 2016" certification. It is one of eight companies worldwide to receive this label delivered by Top Employers Institute, an independent body that studies corporate human resources practices. Saint-Gobain stands out, in particular, for paying close attention to talent management and skills development. Another decisive factor was its corporate culture, rooted in strong values that form the basis of its Corporate Social Responsibility policy.

"Top Employer certification is part of our open and continuous improvement approach. The audit enables us to identify innovative human resources practices outside the company and to discuss our short- and long-term challenges. The label also strengthens our employer brand," says Claire Pedini, Senior Vice President in charge of Human Resources, Saint-Gobain.

Six hundred practices and indicators regarding working conditions were approved and audited for each of the 21 countries which were certified and where Saint-Gobain is present: Brazil, Canada, China, the Czech Republic, Denmark, France, Germany, Ireland, Italy, Japan, Malaysia, Mexico, the Netherlands, Poland, South Africa, South Korea, Spain, Sweden, Thailand, the United Kingdom and the United States. This illustrates the strength and cohesion of the Group's human resources policy at the international level, a policy that has four key priorities: professional mobility, team diversity, employee commitment and the development of talent.

"Saint-Gobain is a perfect example of a company who has harmonized its operations in a way which has not only benefited its employees but also its operational efficiency on a global scale," points out David Plink, CEO at Top Employers Institute.



This is also the third year in a row that Saint-Gobain has been certified for Europe and the first year that it has won the labels for North America and Asia-Pacific.

ABOUT SAINT-GOBAIN

In 2015, Saint-Gobain is celebrating its 350th anniversary, 350 reasons to believe in the future. Backed by its experience and its capacity to continuously innovate, Saint-Gobain, the world leader in the habitat and construction market, designs, manufactures and distributes high-performance and building materials providing innovative solutions to the challenges of growth, energy efficiency and environmental protection. With 2014 sales of €38.3 billion, Saint-Gobain operates in 65 countries and has more than 170,000 employees. For more information about Saint-Gobain, visit www.saint-gobain.com and the twitter account [@saintgobain](https://twitter.com/saintgobain) or download the "Saint-Gobain Shareholder" application for tablet and smartphone.*

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