

IHS TOWERS ANNOUNCES APPOINTMENT OF AYOTADE OYINLOLA AS GLOBAL HEAD OF HR

3 August 2015; Lagos, Nigeria: IHS Towers ("IHS"), the largest mobile telecommunications infrastructure provider in Europe, Africa and the Middle East, announces today the appointment of Ayotade Oyinlola as the new Global Head of Human Resources.

Ayotade will be responsible for overseeing the management of IHS's expanding talent pool, reporting directly to the CEO. Nigeria born and raised, Ayotade brings over 20 years of combined HR and telecoms industry experience.

Issam Darwish, Executive Vice Chairman & Group CEO of IHS, said:

"Ayotade is an exceptionally talented HR professional, who has gained extensive and diverse experience in the telecoms sector. He will be a real asset to the senior leadership team as we continue to expand and embark on our ambitious growth plans for the future."

"I would also like to thank Paul Hadfield, the outgoing Group HR Director, for his significant contribution to IHS."

Ayotade most recently served as Millicom Services UK's Head of HR for Africa and Europe, overseeing operations throughout Africa as well as the corporate offices in London, Luxembourg and Sweden. He has focused on driving international and African talent acquisition and development at various executive and operational levels. Previously, Ayotade was Ericsson's West Africa HR Director and the Sub-Sahara Africa Director for Learning and Development. Ayotade has also held senior positions at Shell Petroleum, Bristow Helicopters, Atlasco Technologies and Resourcery Limited.

Upon starting, Ayotade said, *"I am delighted to be joining IHS, especially during this exciting stage in the company's expansion phase throughout Africa, the Middle East and Europe."*

Ayotade received a Bachelor of Engineering degree (Electrical & Computer Engineering) from the Federal University of Technology, Minna; an Executive MBA (Strategy, Human & Organizational Behaviour and Strategic HR) from the Lagos Business School; a diploma in Entrepreneurship from the IESE Business School, Barcelona; Executive Leadership Development diplomas from Harvard Business School and the Wharton Business School; a Leadership and Public Policy diploma from the Harvard Kennedy School; a certificate in Strategic Human Resources from University of Cornell's School of Industrial and Labour relations, and a Talent Management diploma from the Stanford Graduate School of Business.



Ayotade is a Chartered Fellow of the Chartered Institute of Personnel and Development in the UK and a member of the Chartered Institute of Personnel Managers in Nigeria. He is married and has three children.

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About IHS Towers

IHS Towers is the largest mobile telecommunications infrastructure provider in Africa. Founded in 2001, IHS provides services across the full tower value chain – colocation on owned towers, deployment and managed services. Today IHS Towers has operations in Nigeria, Cameroon, Côte d'Ivoire, Zambia and Rwanda. Following the recent acquisitions of MTN and Etisalat's tower portfolios in Nigeria, IHS owns over 23,000 towers in Africa.

For more information, visit: <u>www.ihstowers.com</u>

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