Wendel's subsidiaries, reviewed by an independent third-party body

Constantia (هُ SHAREHOLDER GOVERNANCE Flexibles SHAREHOLDERS - WENDEL (61%), AREPO FOUNDATION (27%), MAXBURG CAPITAL PARTNERS (11%) SUPERVISORY BOARD 8 25% of independent members ENVIRONMENTAL 2021 REVENUE PERFORMANCE HUMAN CAPITAL PR9 ~8,551 employees • 58% Europe C Science Based Target: GHG-emissions • 25% Asia GHG-emissions reduction (scope 1, 2, 3) • 11% America 6% Middle East. Africa & Australia **24**% by 2030 49% by 2050 (reference year 2015) RESOURCES PROCUREMENT Chemicals Main raw Aluminium Plastic (inks & solvents) Share in supplies £3 51 % ~35% ~37% ~22% (per volume purchased) of packaging sold is recyclable* Europe , China, Russia, Supplier country Europe, India, Europe, India, Mexico, Turkey Mexico, Turkey ് -19% USE OF RESOURCES Material Lacquering, Printing, Integrated production sourcing, Lamination, Cutting Rolling Extrusion ÷ CDP

VALUES

PEOPLE PASSION, PACKAGING EcoVadis Score 2021 Gold Level

* 2020 value. The 2021 value is estimated at 54%. Signatory of the New Plastics Economy Global initiative, which aims to make 100% of packaging recyclable by 2025.

DUTPUT

• 66% Europe

CONSUMER MARKET

• Alu-container systems

· Confectionery foil

Die-cut lidding

• 17% America

PRODUCTS

- 11% Asia
- 6% Middle East,
- Africa, Australia



PHARMA MARKET

· Blister lidding foils

Coldform foils

~75% in CONSUMER-Division ~25% in PHARMA-Division

INTELLECTUAL CAPITAL

active patent

Paper

~6%

Europe,

Finishing,

Customer

Service

India.

families

€1.6bn

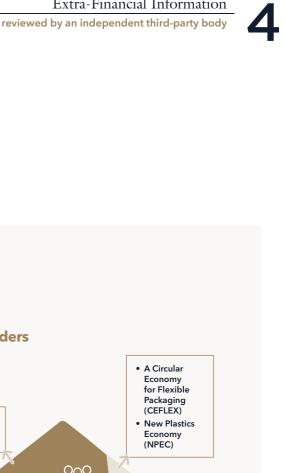
OVISION

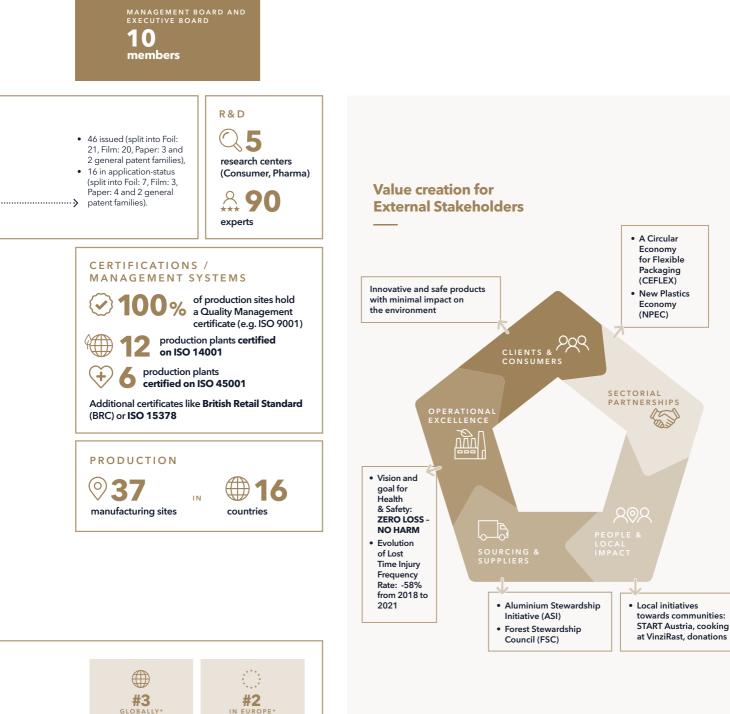
We envision a world in which packaging provides people with the highest benefit at the lowest impact on the environment.

MISSION

We rethink packaging every day to make a positive, sustainable and meaningful contribution to our customers and the environment.

We are driven by passion and our aspiration for knowhow and competence to make people's lives healthier, better and safer.





* Source of position: Comparison of turnover of flexible packaging compared to other manufacturers' annual statements.

OPERATIONAL GOVERNANCE

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