Wendel Growth







— Jérôme Michiels, Head of Wendel Growth



Jérôme Michiels joined Wendel in 2006 and is the **Group's Executive Vice-President** and **CFO**. He is also **Head of Wendel Growth**, member of Wendel's Management Committee and a voting member of the Investment and Development Committee of Wendel. Jérôme serves on the Board of Directors of

Bureau Veritas.

From 2002 to 2006, Jérôme was an Associate at the investment fund BC Partners. Prior to that, he worked as a consultant at the Boston Consulting Group, carrying out strategic missions in Europe, particularly in the fields of distribution, internet, telecommunications and financial services.

Jérôme is a graduate of HEC.

The « Wendel Lab » to be renamed « Wendel Growth »



€167m committed as of Sep. 30, 2022

Ambition to reach **€500m** exposure in the medium term

Strategic initiative to leverage the power of innovation

- Investments in funds + direct growth equity
- BtoB SaaS, tech and healthcare focus
- VC, growth equity and buyout

(1) Closing expected to take place in the coming months, subject to customary conditions and regulatory approvals.

— Strategic rationale



Deploy capital with an **attractive return potential**



Diversify our portfolio and support companies with higher growth profiles



Cross-fertilize innovation across Wendel (funds, direct and portfolio companies)



Build intelligence/expertise on disruptive digital trends and new business models



Constitute an ecosystem of partners for the long-term



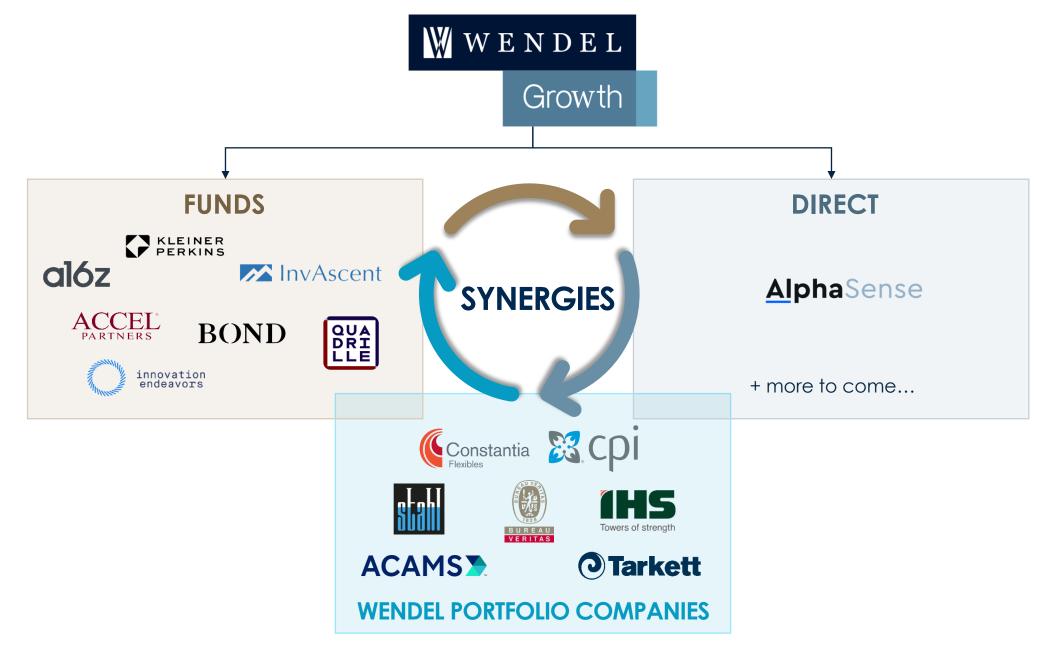
Increase exposure to high growth companies to c.€500m (5-10% NAV) in the medium term

— Investing through funds commitments and direct investments



ESG embedded in the investment process Disciplined approach to capital deployment Rigorous selection process complemented by due diligence Diversification (vintage, geography, development stage and sector)

- Creating an ecosystem of partners



—Wendel Growth team

Wendel Team



Jérôme Michiels Executive Vice President Head of Wendel Growth



Antoine Izsak Head of Growth Equity

Team of 3 people



Chris Witherspoon Head of Fund Investments

Venture Partners



Jean-Luc Robert CEO kyriba



Renaud Deraison Co-Founder







Jonathan Benhamou Ex CEO people Co Co-CEO RESILIENCE

— Fund investments - strategy

APPROACH

Quality over quantity Established and emerging funds Consistent vintage diversification

ASSESSMENT CRITERIA

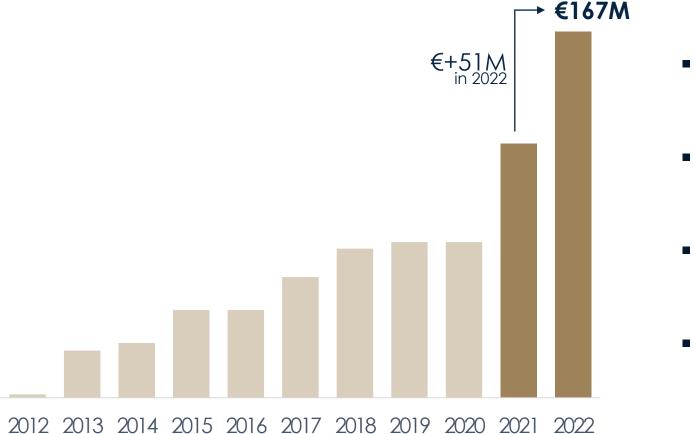
Performance potential Portfolio synergies Co-investment/direct investment deal flow

PORTFOLIO CONSTRUCTION

Stage focus: Primarily Venture Capital Sector focus: Technology & Healthcare Geographic focus: North America and Europe

— Funds portfolio

Cumulative commitments⁽¹⁾



Commitment pace
accelerated in 2021 & 2022

- Sector: Majority software
- Stage: Majority venture growth

 Geography: Majority United States

(1) €167m committed as of September 30, 2022 o/w 67% deployed

Uncalled capital commitments denominated in currencies other than Euros are converted at the Banque de France rate at the reporting date. Called capital commitments denominated in currencies other than Euros are converted at the rate at which the transaction took place.

— Antoine Izsak, Head of Growth Equity

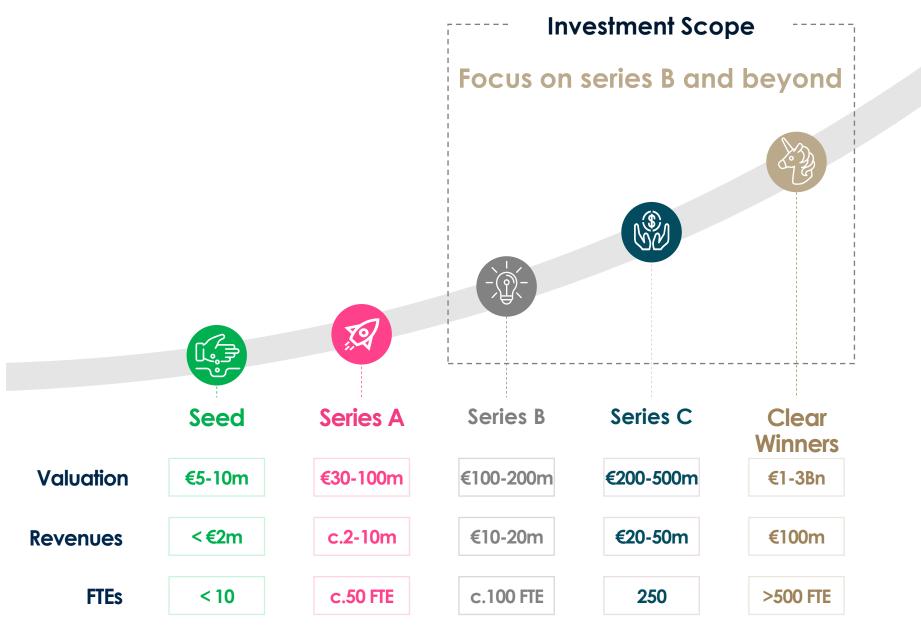


Antoine Izsak is a member of the Investment Team in Paris as Head of Growth Equity at Wendel Growth. He joined Wendel in 2022.

Prior to joining Wendel, Antoine worked as a Director for seven years in the Large Venture fund of Bpifrance. He began his career at Edmond de Rothschild Capital Partners and then worked at L.E.K. Consulting where he gained experience in strategy consulting.

Antoine holds a Master's degree in Software Development from Supélec Engineering School as well as a Master's degree in Finance from the University of Paris-Dauphine.

— Our playground boundaries (1/2)



• Our playground boundaries (2/2)

Investment Scope Hyper scalers **Examples** Vestiaire **Alpha**Sense +70 - 150% Growth Collective sorare Very different growth / profitability trajectories possible -200% - 0% EBITDA Shift from Seed and Series A Typical Doctolib P PayFit Technology 10-20x Rev valuations Out of Scope X **Growth buyout** Seed **Series A** Examples kyriba **TALENT**SOFT Growth +25 - 50%A2Maci EBITDA -25% - +25% ecovadis MIRAKL Typical 15 – 40x Ebitda valuations

- Wendel Growth Direct : Target & Portfolio

Equity Investment **€10-50m ticket size** (up to 4 investments per year)



Above 25% IRR target return

Company type Resilient, high margin businesses with double-digit annual growth

Sector

Software, Tech-Enabled Services, Fintech, Consumer / Internet

Geography

Europe and United States



Focus on companies with proven business models and clear path to profitability



Ambitious, founder-led management teams



Recurring or re-occurring revenue models



"Land & expand" strategy to increase exposure to top performers



Opportunist on technological, less established business models (Digital Health, Quantum Computing, etc.) with high target returns



Indifferent to be **leader** or **follower** (but should attend board meetings)

- Wendel Growth Direct: why can we attract the best assets? (Why they chose us)

Our ambition: to be capable, trustworthy & a reassuring partner for top entrepreneurs



Long-term investor with an attractive and rare DNA



Agile organization with c.25 investors (including Wendel's investment team) in Paris & NY with 4 **Venture Partners**

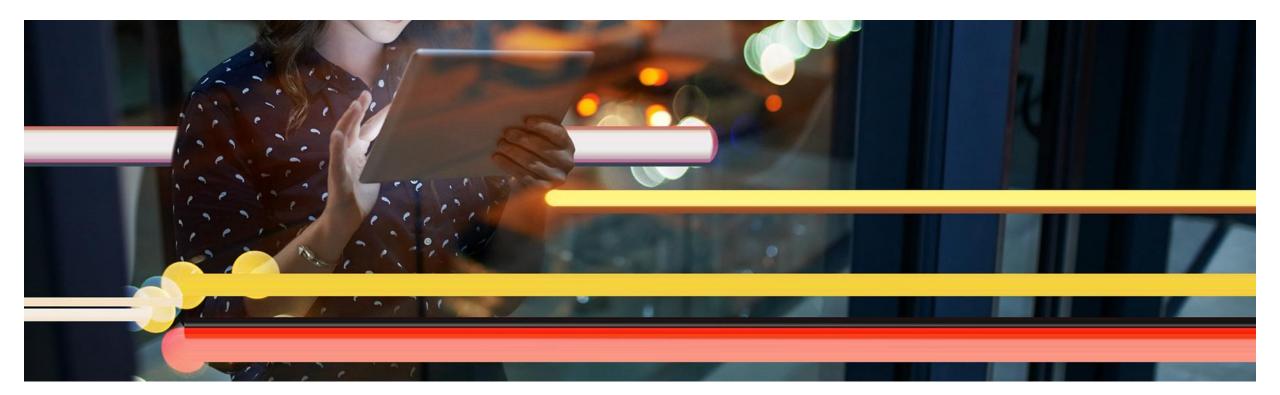


Large corporate & operating team to tackle legal, financial, ESG issues, etc.



Pragmatic partner that truly understands, is comfortable with and supports different growth/profitability profiles to maximise value creation

Q&A



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Appendix



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— Wendel ESG guidelines are implemented at Wendel Growth



100% of funds and direct investments comply with the exclusion list designed by Wendel



Involvement of the ESG Team to conduct due diligence on potential new investments



Systematic due diligence to flag controversies

