Q1 2025 Trading Update



April 25, 2025



Disclaimer

- This document has been prepared by Wendel S.E. ("Wendel") solely for use at the Q1 2025 Trading Update presentation, to be held on April 25, 2025. This document must be treated confidentially by attendees at such presentation and may not be reproduced or redistributed to any other person.
- No representation or warranty, express or implied. is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of the information or opinions contained herein and Wendel expressly disclaims any liability relating thereto. Wendel is under no obligation to keep current the information contained in this presentation and any opinions expressed in this representation are subject to change without notice.
- This document may include forward-looking statements, These forward-looking statements relate to Wendel's and its affiliates' future prospects. developments and business strategies and are based on analyses of estimates of amounts not yet determinable. By their nature, forward-looking statements involve risks and uncertainties. Wendel cautions you that forward-looking statements are not guarantees of future performance and that its actual financial condition. actual results of operations and cash flows and the development of the industries in which Wendel or its affiliates operate may differ materially from those made in or suggested by the forward-looking statements contained in this presentation. Wendel does not undertake any obligation to review or confirm analysts' expectations or estimates or to release publicly any revisions to any forward-looking statements to reflect events that occur or circumstances that arise after the date of this document, unless required by law or any applicable regulation.
- No liability is accepted for the consequences of any reliance upon any statement of any kind (including statements of fact or opinion) contained herein.
- This presentation includes only summary information and must be read in conjunction with Wendel's Financial Reports, which may be obtained on the website of Wendel (www.wendelgroup.com) and the Universal Registration Document submitted on March 28, 2025 to the AMF under the number D. 25-0185. You are invited to take carefully into consideration the risk factors described in these documents.
- No information provided on this document constitutes, or should be used or considered as, an offer to sell or a solicitation of any offer to buy the securities or services of Wendel or any other issuer in any jurisdiction whatsoever. Wendel securities have not been and will not be registered under the US Securities Act of 1933, as amended (the "Securities Act"), and may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act.
- By attending this presentation and/or accepting this document you agree to be bound by the foregoing limitations.

— Q1 2025 key highlights

Principal Investments

Good total revenue growth

Assets valuations impacted by market volatility

(IK Partners only in Q1 2025)

Revenues up +33% YoY AuM up +9% YTD €0.6bn raised in Q1

IK X flagship fund reached its €3.3bn hard cap, making it the largest fund raised in IK Partners' history

€34bn of assets managed, including Monroe Capital

Fully diluted⁽¹⁾ NAV: €176.7 per share down 4.8% YTD⁽²⁾

LTV: 17.2%⁽³⁾

(1) Fully-diluted NAV per share assumes all treasury shares are cancelled, and a complementary liability is booked to account for all LTIP related securities in the money as of the valuation date.

(2) Compared to Dec. 31, 2024, NAV fully diluted of €185.7 per share.

Including sponsor money commitment in IK (-€500m partly called as of 03.31.2025) and expected commitments in Monroe Capital (-\$200m partially called as of 03.31.2025), IK Partners transaction deferred payment (-€131m), Monroe Capital 100% acquisition (including estimated earnout and puts on residual capital, i.e. -\$528M).

- Q1 2025 key highlights: a very active deployment of our Strategic roadmap

Principal Investments

Forward sale of Bureau Veritas shares @€27.25 generating €750m of proceeds

Good total sales growth across the board

Active external growth by BVI, CPI and Scalian: 4 acquisitions

Total Principal Investments value: €6.3 Bn Acceleration towards dual model to drive higher performance

Asset Management

Closing of Monroe Capital on March 31, 2025,

Wendel dramatically expanded its AM platform and rebalanced its business model towards more recurring cash flows and growth

Good fundraising activity in Q1: Altogether, IK & Monroe raised €3.4 bn

Total Assets Under Management for third party is now €34bn

— Fully diluted⁽¹⁾ Net Asset Value of €176.7 per share as of March 31, 2025

Assets and liabilities denominated in currencies other than the euro have been converted at exchange rates prevailing on the date of the NAV calculation.

If co-investment and managements LTIP conditions are realized, subsequent dilutive effects on Wendel's economic ownership are accounted for in NAV calculations. See page 285 of the 2024 Registration Document.

	(in millions of euros)			March 31, 2025	
	Listed equity investments	Number of shares	Share price ⁽²⁾	2,965	
	Bureau Veritas	89.9 million	€28.5	2,565	
	IHSTarkett	63.0 million	\$4.4 €16.4	254 146	
51% of IK Partners 72% of Monroe Capital + sponsor money invested (€29m)	Investments in unlisted assets ⁽³⁾			3,346	
	 Asset Management ⁽⁴⁾ 	1,778			
	Other assets and liabilities of Wendel ar	161			
	Cash and marketable securities ⁽⁵⁾			2,058	
	Gross asset value Wendel bond debt ⁽⁶⁾			10,308 -2,378	
	IK Partners transaction deferred payme	-244			
	Net asset value			7,686	
	Of which net debt			-564	
	Number of shares			44,461,997	
	Net asset value per share			€172.9	
	Wendel's 20 days share price average			€92.0	
	Premium (discount) on NAV			-46.8%	
	Number of shares – fully diluted			42,456,176	
	Fully diluted Net asset value per share			€176.7	
	Premium (discount) on NAV			-47.9%	
(2) Num "Oth (3) Inve (4) Inve (5) Ofv	20 trading days average as of March 31, 2025, hber of shares adjusted from the Forward Sale Transaction of 30,357,140 shares of Bure ler assets & liabilities". Istments in unlisted companies (Stahl, Crisis Prevention Institute, ACAMS, Scalian, Globe stment in IK Partners (excl. Cash to be distributed to shareholders), in Monroe and spor vhich 2,005,821 treasury shares as of March 31, 2025. In position and short-term financial assets of Wendel & holdings.	educate, Wendel Growth). Aggregates retained for the calculation exclude the imp		nares is taken into account in	

W ENDEL

5

- Q1 2025 NAV mainly impacted by market multiples

	\bigtriangleup Q1 2025 NAV per share ⁽¹⁾	
Principal Investments	-€6.5	 Listed assets flat, thanks to the good performance of Tarkett's and IHS's share prices -€6.5 for non-listed assets, mainly impacted by the decrease in market multiples and FX
Asset Management	-€0.8	Slight decrease of IK partners' peers' multiples
Cash operating costs and Net financing results	-€1.0	Positive carryGood cost control
Other assets & liabilities	-€0.7	
Total change in value on fully diluted NAV per share	-€9.0	• NAV per share down 4.8%

 \wedge

— Positive Q1 2025 revenue growth across the board

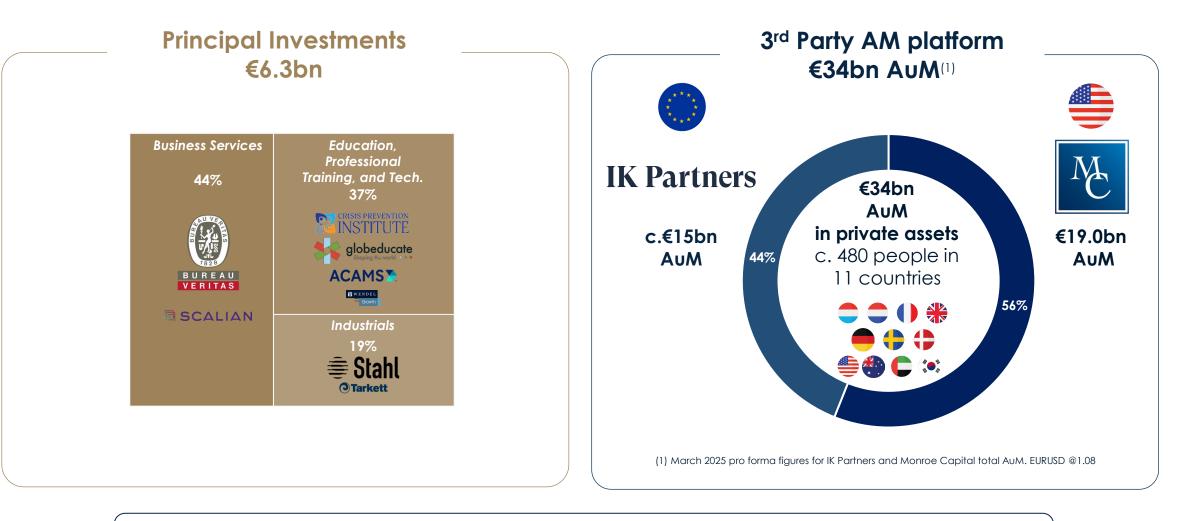
		Revenue	Δ	Organic growth	Scope impact	FX impact
Principal Investments	Bureau Veritas	€1,558.7m	+8.3%	+7.3%	+1.4%	-0.4%
	Stahl ⁽¹⁾	€231.0m	+2.4%	-5.4%	+8.1%	-0.3%
	Scalian	€131.8m	-6.3%	-11.2%	+4.9%	n.a
	СРІ	\$30.7m	+5.8%	+5.3%	+1.4%	-0.9%
	ACAMS	\$22.0m	+6.4%	+6.9%	-	-0.5%
Pri	Globeducate ⁽²⁾	€109.6m	+11%	n.a	+3.5%	n.a

AM	IK Partners	€46.4m	+33%	n.a	_	n.a	
----	-------------	--------	------	-----	---	-----	--

(1) Total sales including wet-end activities, the disposal of which is expected to close in Q2 2025.

(2) Indian operations are deconsolidated and accounted for by the equity method due to the absence of audited figures. 3 months revenue from December 1, 2024 to February 28, 2025. These figures are compared with the same period last year and are estimated and non audited, accordingly, changes in percentages are rounded to the nearest whole figure.

Today, Wendel Group manages a total of c.€40 billion of assets

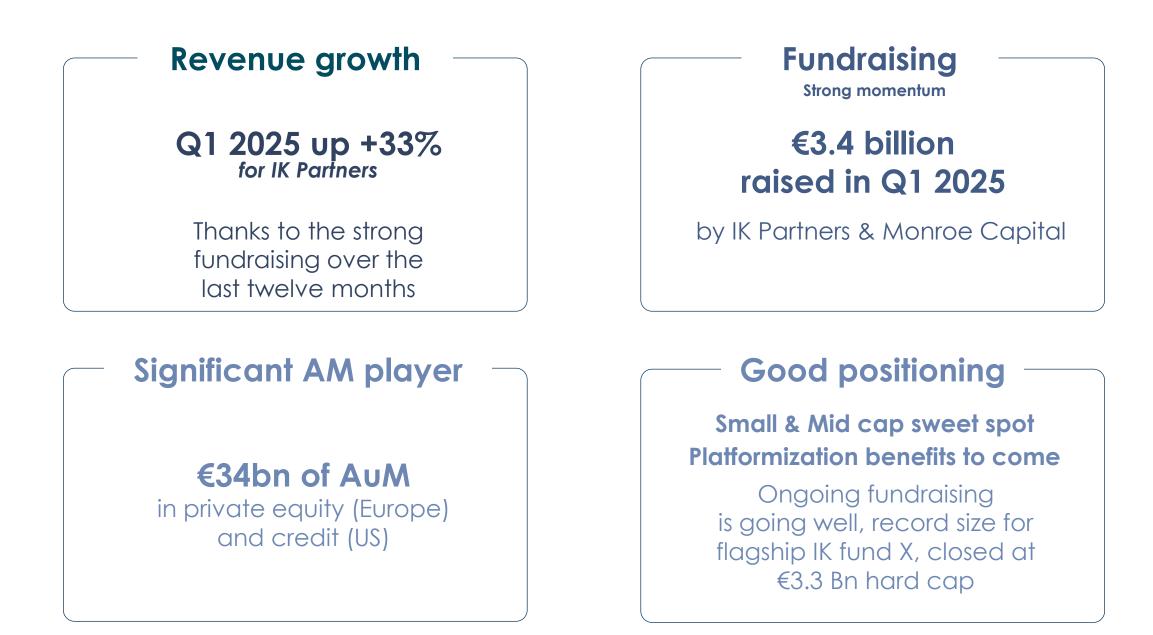


Economic exposure⁽²⁾ of Wendel: 34% North America, 36% Europe, 13% APAC, 13% RoW

(2) Equity Value exposure of Group companies, weighted by the breakdown of 2024 revenues (except for IHS with Q42024 revenue). Equity value are based on NAV calculations as of December 31, 2024

Note: cash on hand excluded from the analysis above

Asset Management is now a significant value creation driver (17% of GAV)



Q1 2025 key takeaways: transformation is on the way

- Q1 2025 NAV impacted by market multiples
- Good performance of group companies across the board
- Strong portfolio rotation, with a good timing
- Wendel Asset Management business is now a significant performance driver: 17% of GAV as of March 2025 vs. 0% in March 2024
- Tariffs war expected to have a limited direct impact on our portfolio, main risk is global macro and USD FX

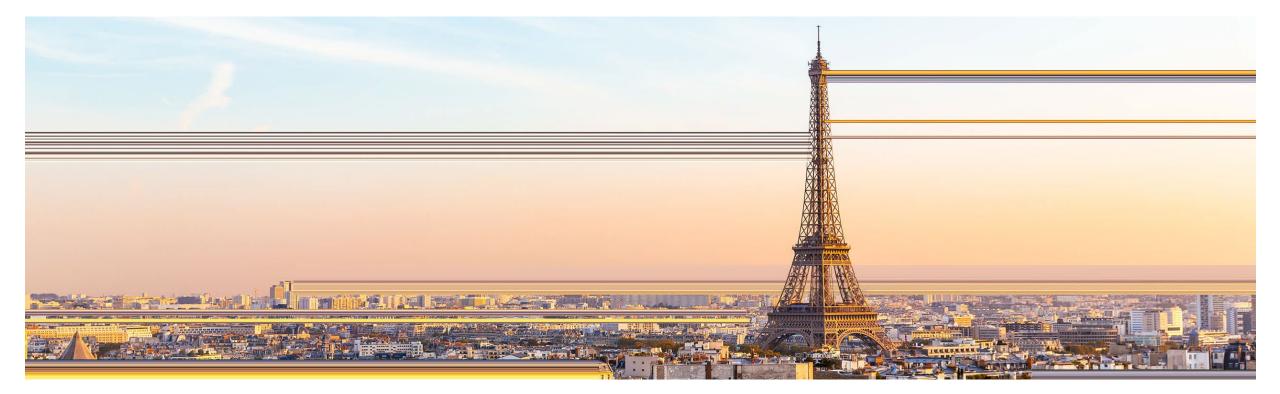
Strong financial structure

- At Wendel level: LTV 17.2% and strong liquidity
- Strong momentum in fundraising within our Asset Management platform
- Overall adequate leverage of our Principal Investments portfolio companies



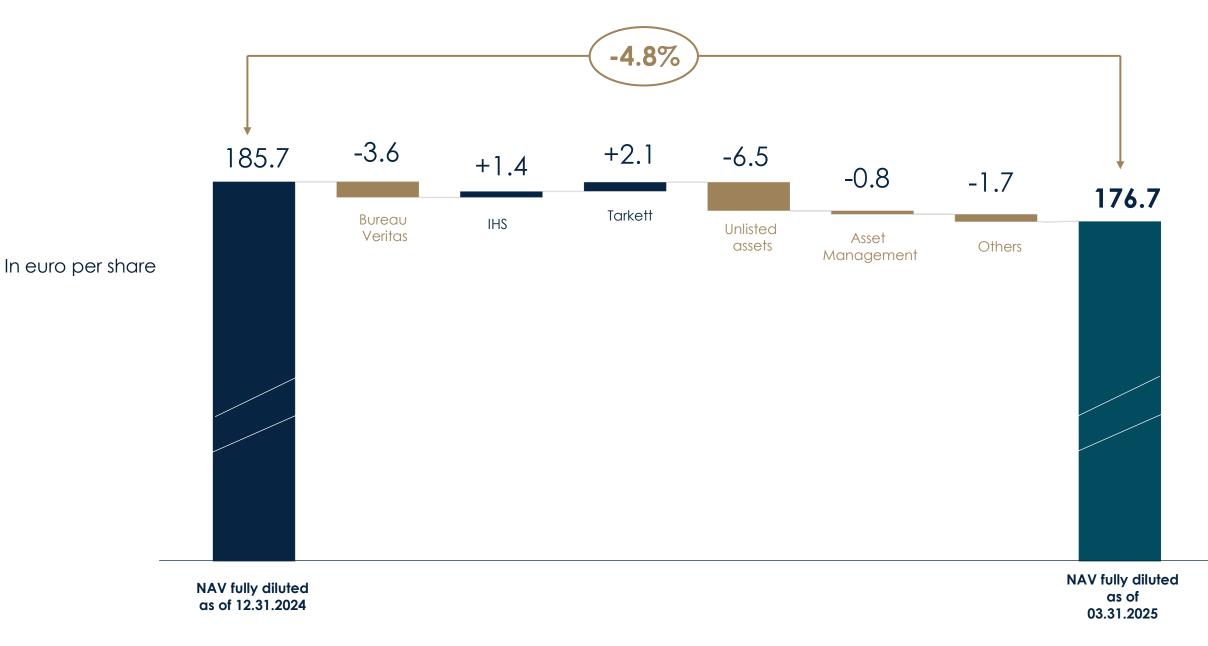
Strong dividend to be paid in May: €4.70 per share, up 17.5% Based on current share price level, dividend represents a c.5.5% yield

Appendix



W W E N D E L

— Fully diluted Net Asset Value down 4.8% per share



Financial agenda



W WENDEL

Financial agenda

Thursday May 15, 2025, at 3PM CEST Annual General Meeting

Wednesday July 30, 2025

H1 2025 results - Publication of NAV as of June 30, 2025, and condensed Half-Year consolidated financial statements (post-market release)

Thursday October 23, 2025 Q3 2024 Trading update – Publication of NAV as of September 30, 2024 (post-market release)

Friday December 12, 2025 2025 Investor Day



For more information, please visit www.wendelgroup.com

THE REAL

....

