



PRESS RELEASE – 05.16.2025

2025 Shareholders' Meeting All resolutions are adopted

All the 25 resolutions submitted to Wendel shareholders' vote at the Shareholders' Meeting held on May 15, 2025 were approved.

The Shareholders' Meeting notably approved the payment of an ordinary dividend amounting to €4.70 per share, the renewal of Nicolas ver Hulst, Bénédicte Coste, François de Mitry and Priscilla de Moustier as members of the Supervisory Board, and the renewal/appointment of the Statutory Auditors in charge of auditing the financial statements and certifying sustainability information.

The ex-dividend date is May 21, 2025, the payment date is May 23, 2025.

Number of shares comprising the share capital: 44 461 997

Number of shares having the voting right: 42 458 820

Participation and quorum

| | Ordinary Meeting | | | | Extraordinary Meeting | | | |
|----------------------------|------------------|-------------------|---------------|-------------------|-----------------------|-------------------|---------------|-------------------|
| | Shareholders | Shares | % | Voting rights | Shareholders | Shares | % | Voting rights |
| Presents | 57 | 769 522 | 1.81% | 1 043 452 | 57 | 759 835 | 1.79% | 1 024 078 |
| Represented | 10 | 206 519 | 0.49% | 283 930 | 10 | 225 542 | 0.53% | 289 953 |
| Proxies to Chairman | 899 | 19 111 782 | 45.01% | 38 078 629 | 902 | 19 114 241 | 45.02% | 38 083 861 |
| Remote votes | 946 | 10 554 892 | 24.86% | 10 862 828 | 946 | 10 538 748 | 24.82% | 10 830 540 |
| Total | 1 912 | 30 642 715 | 72.17% | 50 268 839 | 1 915 | 30 638 366 | 72.16% | 50 228 432 |

Result of the votes

| N° | Resolutions pertaining to the Ordinary Meeting | Result | % For | Votes For | % Against | Votes Against | Abstention | Valid votes cast |
|----|---|---------|--------|------------|-----------|---------------|------------|------------------|
| 1 | Approval of the parent company financial statements for 2024 | Adopted | 99.77% | 50 078 144 | 0.23% | 113 323 | 77 024 | 50 191 467 |
| 2 | Approval of the consolidated financial statements for 2024 | Adopted | 99.78% | 50 082 352 | 0.22% | 109 305 | 77 024 | 50 191 657 |
| 3 | Net income allocation, dividend approval and dividend payment | Adopted | 99.86% | 50 175 184 | 0.14% | 69 679 | 23 818 | 50 244 863 |
| 4 | Approval of regulated related-party agreements entered into with certain corporate officers of the Company | Adopted | 99.50% | 49 801 797 | 0.50% | 250 623 | 79 949 | 50 052 420 |
| 5 | Approval of regulated related-party agreements entered into with Wendel-Participations SE | Adopted | 98.76% | 14 672 958 | 1.24% | 184 513 | 31 063 | 14 857 471 |
| 6 | Renewal of the term of office of Nicolas ver Hulst as member of the Supervisory Board | Adopted | 92.28% | 46 367 117 | 7.72% | 3 880 609 | 20 955 | 50 247 726 |
| 7 | Renewal of the term of office of Bénédicte Coste as member of the Supervisory Board | Adopted | 87.30% | 43 865 696 | 12.70% | 6 382 002 | 20 791 | 50 247 698 |
| 8 | Renewal of the term of office of François de Mitry as member of the Supervisory Board | Adopted | 90.39% | 45 432 122 | 9.61% | 4 827 560 | 8 997 | 50 259 682 |
| 9 | Renewal of the term of office of Priscilla de Moustier as member of the Supervisory Board | Adopted | 87.97% | 44 198 199 | 12.03% | 6 046 631 | 23 829 | 50 244 830 |
| 10 | Reappointment of Deloitte & Associés as Statutory Auditor responsible for auditing the financial statements | Adopted | 99.24% | 49 864 783 | 0.76% | 379 752 | 24 146 | 50 244 535 |
| 11 | Reappointment of Deloitte & Associés as Statutory Auditor responsible for certifying sustainability information | Adopted | 99.36% | 49 918 021 | 0.64% | 323 630 | 26 800 | 50 241 651 |
| 12 | Appointment of Forvis Mazars as Statutory Auditor responsible for auditing the financial statements | Adopted | 99.37% | 49 927 380 | 0.63% | 314 982 | 26 319 | 50 242 362 |
| 13 | Appointment of Forvis Mazars as Statutory Auditor responsible for certifying sustainability information | Adopted | 99.77% | 49 908 591 | 0.23% | 114 458 | 245 632 | 50 023 049 |

| N° | Resolutions pertaining to the Ordinary Meeting | Result | % For | Votes For | % Against | Votes Against | Abstention | Valid votes cast |
|----|--|---------|--------|------------|-----------|---------------|------------|------------------|
| 14 | Approval of the information relating to the compensation items previously paid or awarded to the members of the Executive Board and to the members of the Supervisory Board, in accordance with Article L. 22-10-9 I of the French Commercial Code | Adopted | 96.30% | 48 297 541 | 3.70% | 1 856 596 | 114 462 | 50 154 137 |
| 15 | Approval of the compensation items paid in or awarded for the year ended December 31, 2024 to Laurent Mignon, as Chairman of the Executive Board | Adopted | 95.33% | 47 775 487 | 4.67% | 2 340 708 | 152 484 | 50 116 195 |
| 16 | Approval of the compensation items paid in or awarded for the year ended December 31, 2024 to David Darmon, as member of the Executive Board | Adopted | 95.42% | 47 875 798 | 4.58% | 2 300 531 | 92 310 | 50 176 329 |
| 17 | Approval of the compensation items paid during or awarded for the year ended December 31, 2024 to Nicolas ver Hulst, as Chairman of the Supervisory Board | Adopted | 99.50% | 49 961 633 | 0.50% | 252 817 | 54 231 | 50 214 450 |
| 18 | Approval of the compensation policy for the Chairman of the Executive Board | Adopted | 95.29% | 47 813 124 | 4.71% | 2 363 339 | 92 218 | 50 176 463 |
| 19 | Approval of the compensation policy for the member of the Executive Board | Adopted | 95.31% | 47 821 228 | 4.69% | 2 355 177 | 92 236 | 50 176 405 |
| 20 | Approval of the compensation policy for the members of the Supervisory Board | Adopted | 99.49% | 49 956 002 | 0.51% | 258 543 | 54 090 | 50 214 545 |
| 21 | Authorization given to the Executive Board to buy back Company shares | Adopted | 99.71% | 50 068 051 | 0.29% | 146 269 | 54 315 | 50 214 320 |
| 25 | Powers for legal formalities | Adopted | 99.83% | 50 175 124 | 0.17% | 83 068 | 10 104 | 50 258 192 |

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| N° | Resolutions pertaining to the Extraordinary Meeting | Result | % For | Votes For | % Against | Votes Against | Abstention | Valid votes cast |
|----|---|---------|--------|------------|-----------|---------------|------------|------------------|
| 22 | Delegation of authority granted to the Executive Board to increase the share capital through the issue of shares or securities giving access to the share capital reserved for members of the Group savings plan and the international Group savings plan, with cancellation of preferential subscription rights in their favor | Adopted | 99.26% | 49 800 353 | 0.74% | 372 812 | 55 103 | 50 173 165 |
| 23 | Authorization given to the Executive Board to allocate free shares to some or all of the Company's executive corporate officers and employees, entailing the waiver by shareholders of their preferential subscription rights to the shares to be issued | Adopted | 97.73% | 48 950 275 | 2.27% | 1 139 132 | 138 861 | 50 089 407 |
| 24 | Amendment of Articles 14, 15 and 25 of the Company's by-laws | Adopted | 99.81% | 50 119 816 | 0.19% | 92 919 | 15 537 | 50 212 735 |

Agenda

Wednesday, July 30, 2025

H1 2025 results – Publication of NAV as of June 30, 2025, and condensed Half-Year consolidated financial statements (post-market release)

Thursday, October 23, 2025

Q3 2025 Trading update – Publication of NAV as of September 30, 2025 (post-market release)

Friday, December 12, 2025,

2025 Investor Day

About Wendel

Wendel is one of Europe's leading listed investment firms. Regarding its principal investment strategy, the Group invests in companies which are leaders in their field, such as ACAMS, Bureau Veritas, Crisis Prevention Institute, Globeducate, IHS Towers, Scalian, Stahl and Tarkett. In 2023, Wendel initiated a strategic shift into third-party asset management of private assets, alongside its historical principal investment activities. In May 2024, Wendel completed the acquisition of a 51% stake in IK Partners, a major step in the deployment of its strategic expansion in third-party private asset management and also completed in March 2025 the acquisition of 72% of Monroe Capital. As of March 31, 2025, Wendel manages 34 billion euros on behalf of third-party investors, and c.6.3 billion euros invested in its principal investments activity.

Wendel is listed on Eurolist by Euronext Paris.

Standard & Poor's ratings: Long-term: BBB, stable outlook – Short-term: A-2

Wendel is the Founding Sponsor of Centre Pompidou-Metz. In recognition of its long-term patronage of the arts, Wendel received the distinction of "Grand Mécène de la Culture" in 2012.

For more information: wendelgroup.com

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